

JOB DESCRIPTION

Keeper

MISSION:

Black Pine Animal Sanctuary exists to provide a refuge to captive-raised exotic animals while educating, advocating and building awareness about animal welfare.

ABOUT THE ROLE:

A Keeper is responsible for the safe and humane care of animal residents of BPAS. They provide a high standard of care, and consistently find creative ways to improve the quality of life for all animals.

REPORTS TO:

Senior Keeper

DIRECT REPORTS:

N/A

HOURS:

30 hours a week, days / times set by supervisor

COMPENSATION:

\$15 / hr

CORE JOB RESPONSIBILITIES INCLUDE:

- Performs direct animal care and provides daily enrichment to BPAS residents
- Respects our supporters and stewards the BPAS mission with integrity and openness
- Spokesperson for BPAS with guests
- Brings a creative, positive and open approach to the position

ANIMAL CARE

- Provides husbandry care to residents that is tailored to the species and individual needs of each animal
- In conjunction with the Veterinary team, administers daily medication and medical treatment of sanctuary residents
- Complete all daily animal care paperwork
- Consistently finds new and creative ways to enrich the lives of sanctuary residents, making their time with BPAS as safe and comfortable as possible

SAFETY & SECURITY

- Proficient at reading animal body language and managing responses
- Must be committed to a high safety standard and be willing to comply with all safety laws, policies and sanctuary rules
- Reports safety violations to Senior Keeper
- CPR Certified
- Willing to be trained for proficient firearms use and potentially respond to dangerous situations

OTHER

- Prior knowledge or willingness to learn habitat design, perching, etc.
- Ability to use landscaping tools to keep habitats manicured
- Ability to work in harsh weather conditions
- Tetanus and TB test required

DESIRED QUALIFICATIONS:

- 3 - 5 years of direct animal care experience by means of paid position or internships
- Ability to manage tasks in a fast-paced environment

- Good communication skills, both written and oral
- Must be willing to work evenings, weekends and holidays
- Must pass a background check
- Drivers license required
- Remains accommodating to assist other departments as needed

BENEFITS:

- Paid time off
- Paid holidays
- Possibility for continuing education opportunities

Email resume and cover letter to jordan@blackpine.org